Seeds *to* Systems

SESSION 1

Welcome!

DATE: October 20, 2026



Housekeeping

- This session is being recorded. Breakout rooms are not.
- Feel free to use the chat.
- Captions are available via Zoom.
- Code of Conduct
- Framapad:
  - Your name and community
  - Add **W** for **Written** engagement
  - Add **S** for **Spoken** engagement

Agenda

- Welcome
- Project introductions
- The Seeds to System programme
- Breakout rooms
- Group discussion and Q&A
- Next steps

OLS is dedicated to capacity building and diversifying leadership in research.
We imagine a future where research is **accessible**, **inclusive**, and **equitable**.

OLS Team



Yo Yehudi
Co-Executive Director



Patricia Herterich
Co-Executive Director



Bethan Illey
Finance Manager



Laura Carter
FSC Manager



Malvika Sharan
Non-executive director



Irene Ramos
Research Fellow



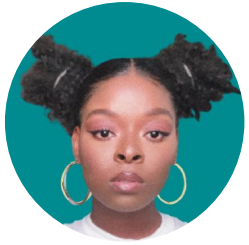
Riva Quiroga
Research Fellow



Sara Villa
Training & Community Lead



Gracielle Higino
Resident Fellow



Jilaga Nneoma
Web Designer

Since our launch in 2020

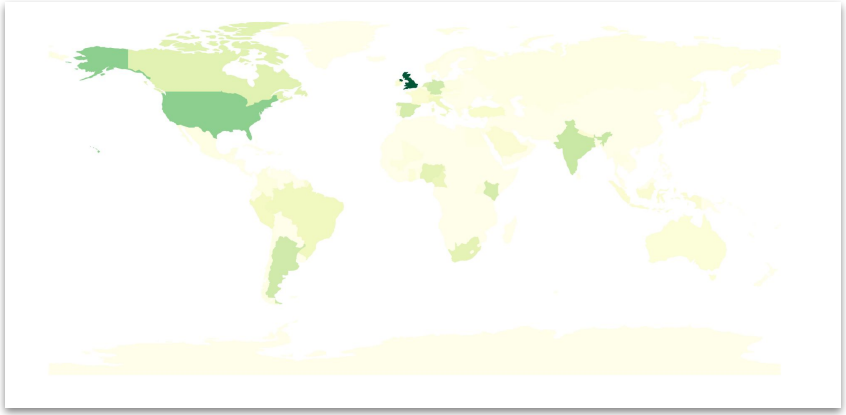
14 Cohorts

400+ Participants

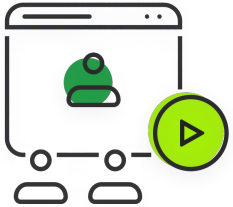
300+ Experts

50+ Countries

A worldwide community



Our three pillars



Open Science Training



Research on Open



Open Incubator



Skills and networks needed to lead a project over time, navigate the research funding landscape, and build the conditions for long-term impact.

Image on Unsplash by @joannakosinska

Seeds *to* Systems

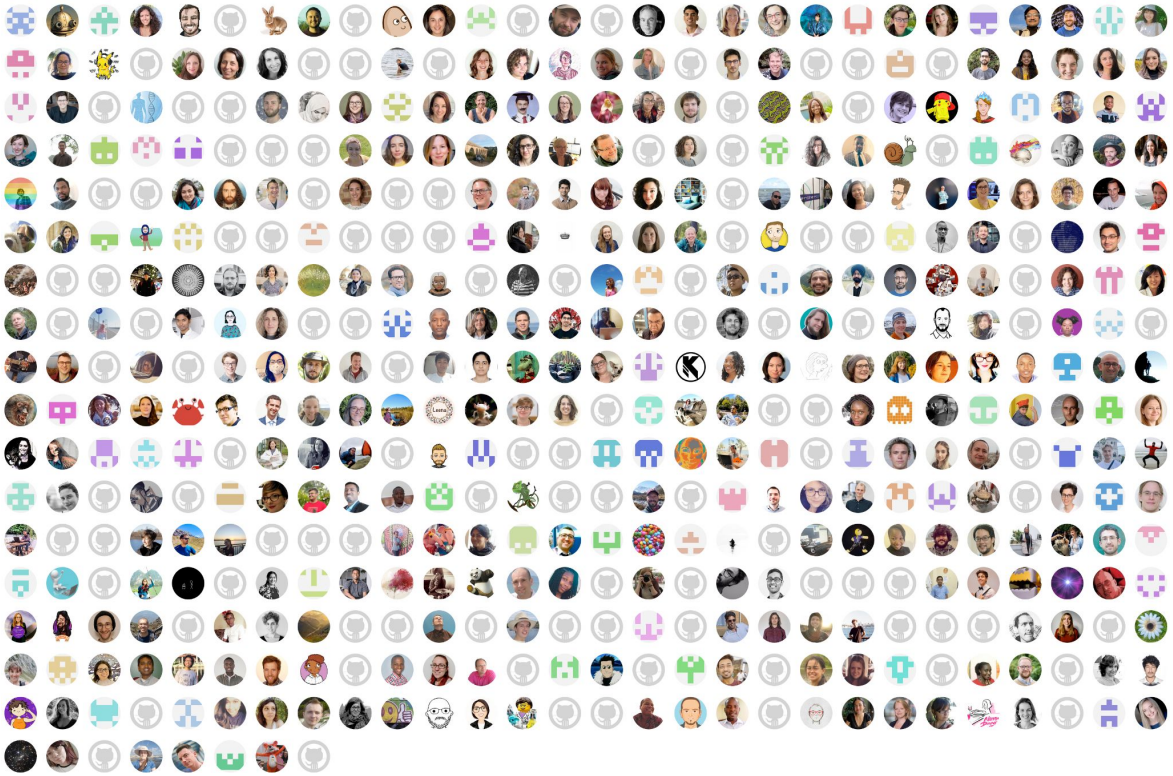
- **Cohort-based** training
- Hands-on **practice**
- **Mentoring**

54
participants

15
countries

For teams **leading** open initiatives and thinking strategically about long term **sustainability** and **impact.**

Who really are working in OLS?



500+ members

who have mentored, facilitated, contributed shared skills and graduated from OLS



You are here with us!

Image by @bel2000a on Unsplash

Project presentations

One-minute introductions

- Please nominate one member of your team to introduce your project in **one minute**:
  - What is your project about?
  - Where in the world does your project work?
  - Who is your team?

Seeds to Systems

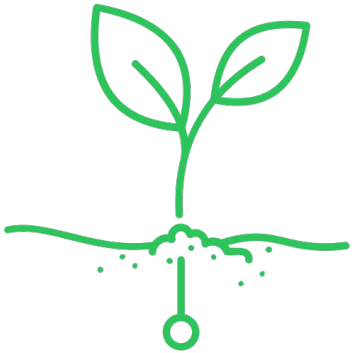
Some context

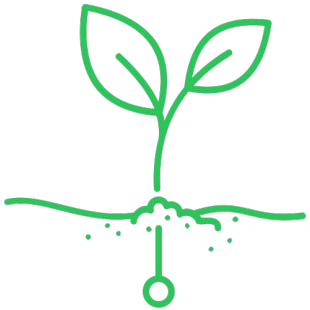
Open Seeds

Mentoring & Training Program

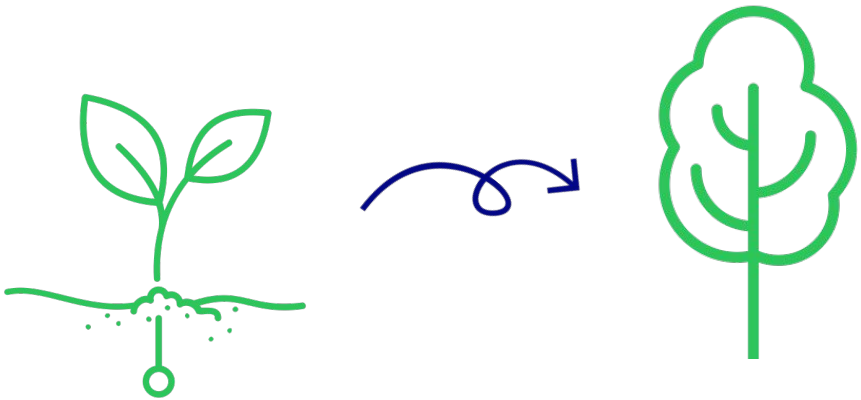
A 16-week long mentorship and cohort-based training, for people interested in applying open principles in their work and **becoming Open Science ambassadors in their communities**.

Participants join this program **with a project** that they either are **already working on or want to develop** during this program **individually** or in **teams**





But what's next?



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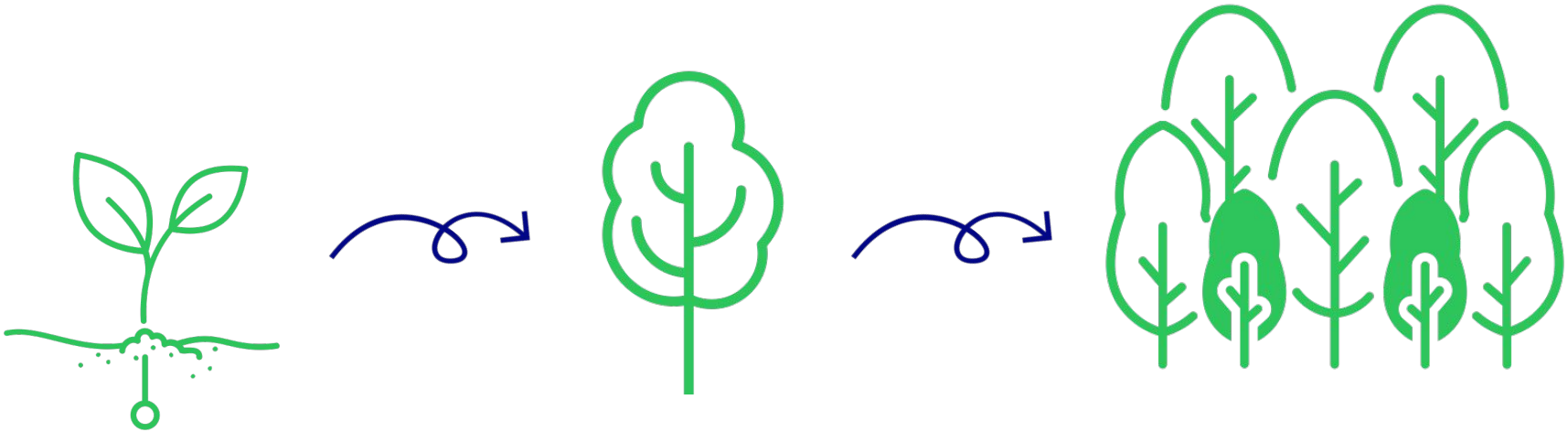
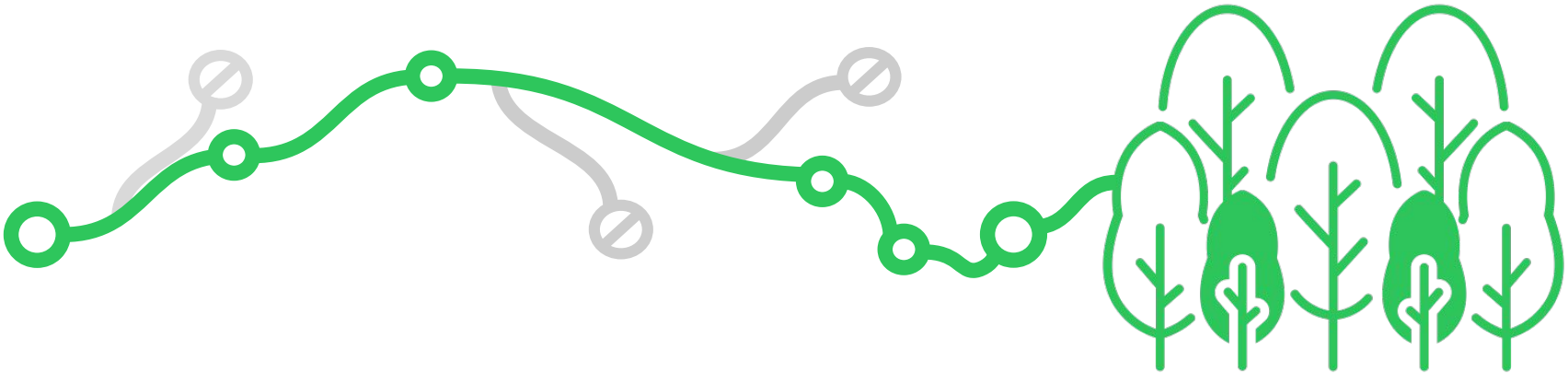


But what's next?

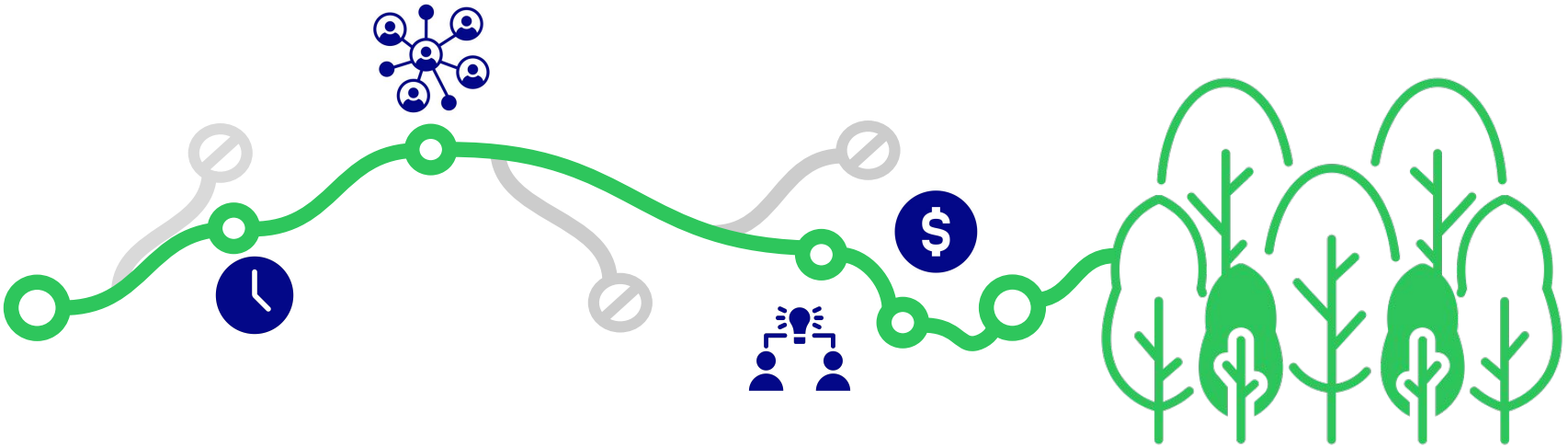
How to support open projects transition to the next stage?

Leverage points for community sustainability



Leverage points: places within a system where a focused shift can produce significant impacts (Meadows, 1999)

Leverage points for community sustainability

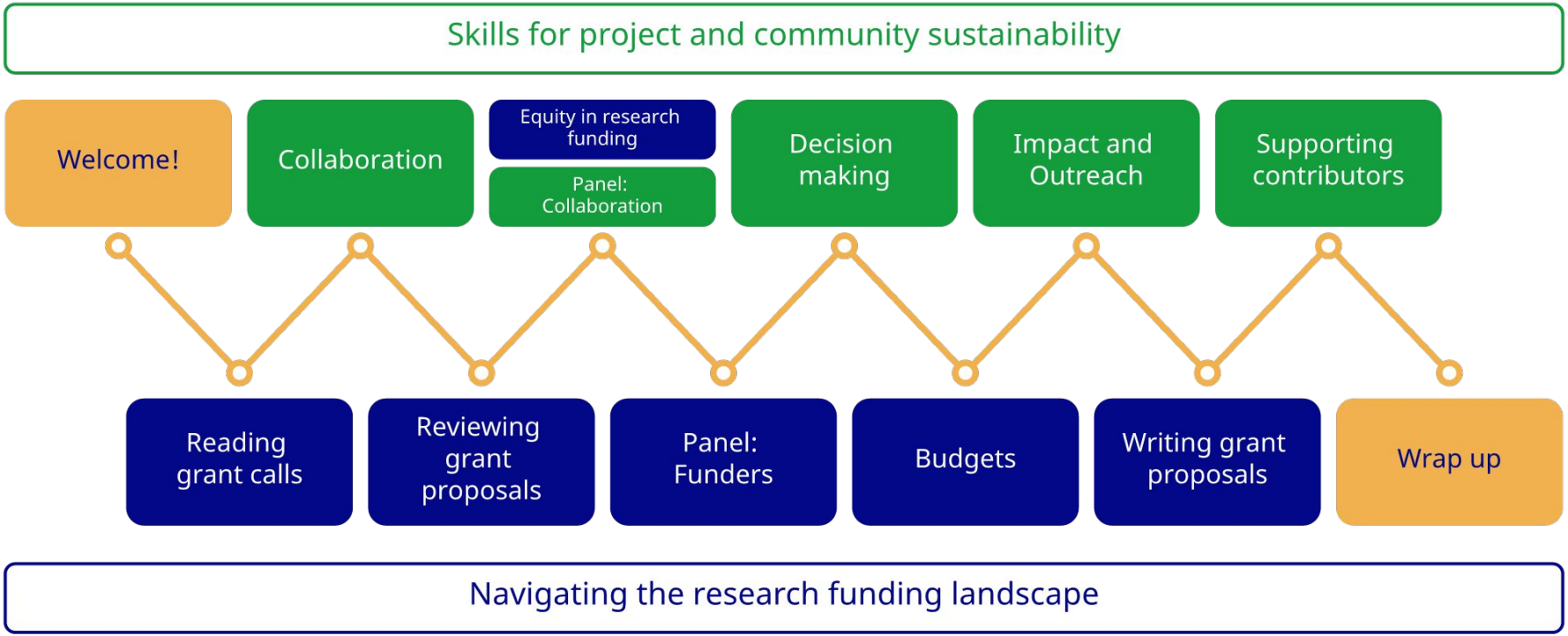


Leverage points: places within a system where a focused shift can produce significant impacts (Meadows, 1999)

Leverage points for community sustainability



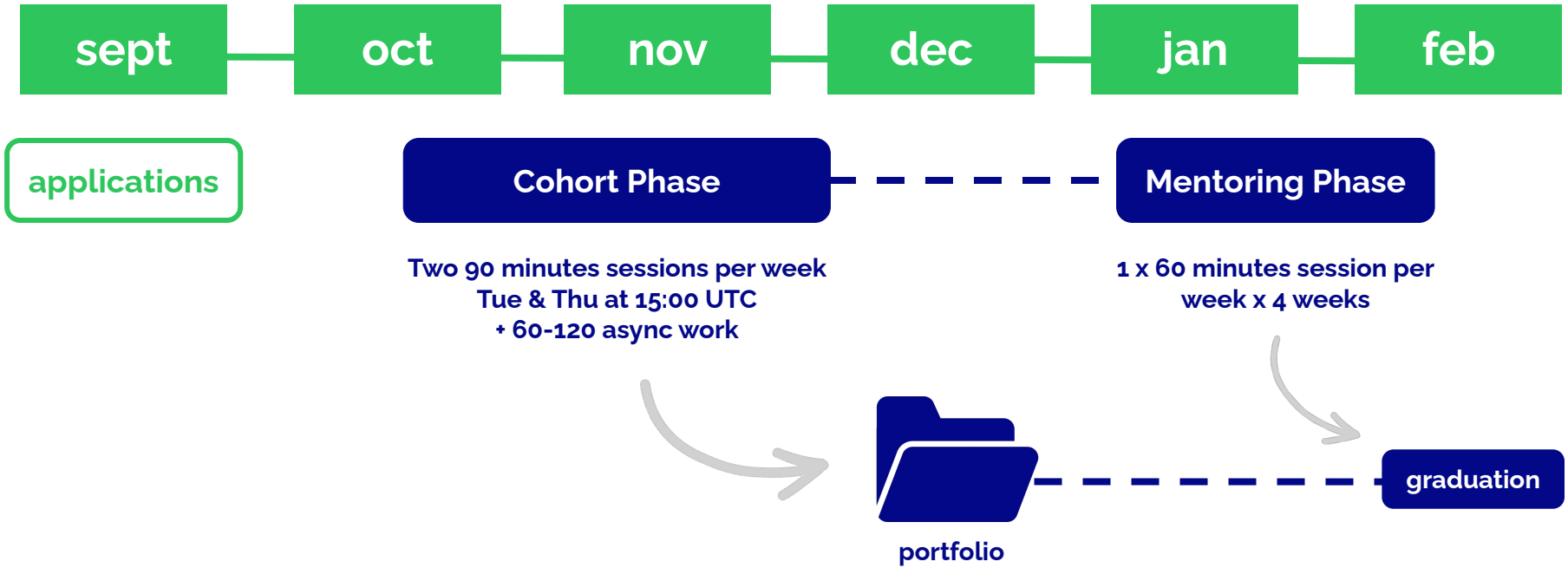
Seeds to Systems



Trainers and panel speakers

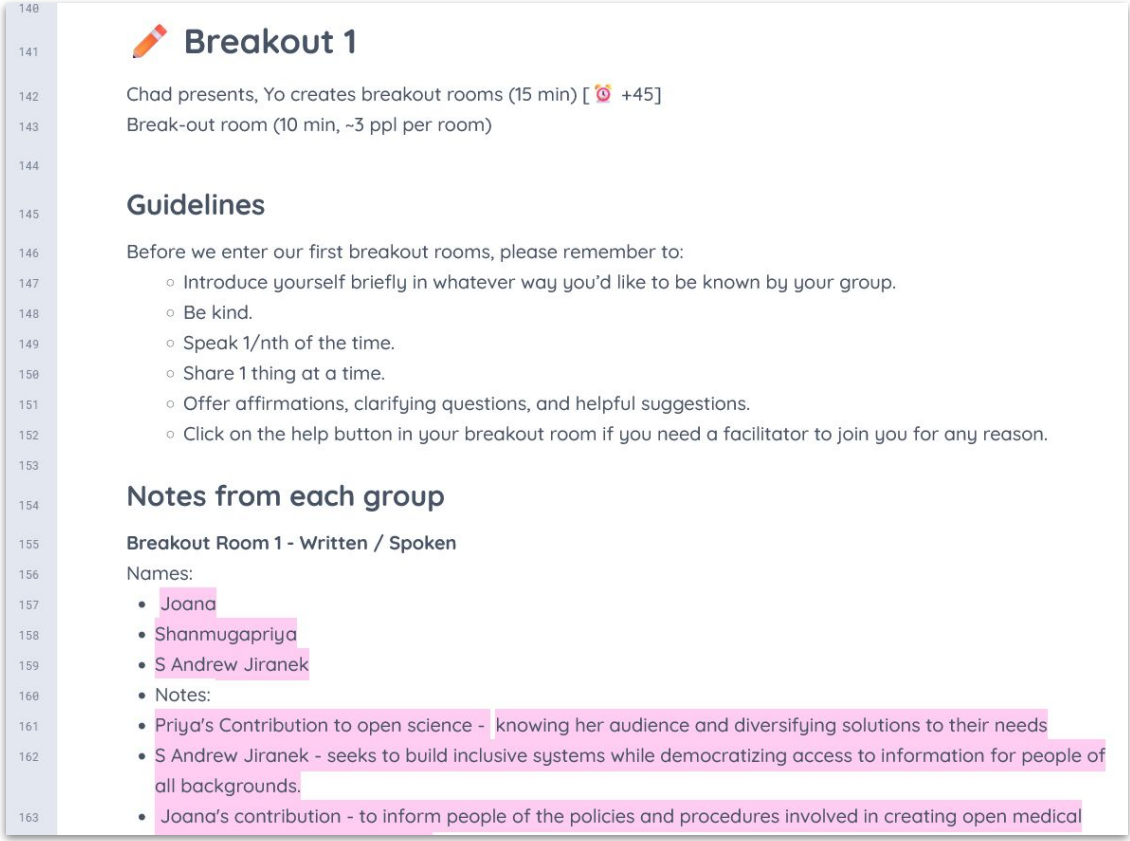
- Riva Quiroga, Laura Carter, Bethan Iley, OLS
- Angela Okune, CSIDNet
- Cassandra Gould van Praag, RCM Cooperative
- Alexander Martínez, LA-CoNGA
- Rowland Mosbergen, Equersa
- Daniela Saderi, Chad Sansing, PREreview
- Arielle Bennett
- Batool Almarzouq
- Eunice Mercado, ORCA
- Neil Chue Hong, Institute for Research Software
- Gemma Turon & Inés Vicente, Ersilia
- Angelique Trusler, The Carpentries
- Anna e só, Outreachy
- Omotola E. Omotayo, Outreachy
- Ana Carolina Marinho, FORRT

timeline


sept
oct
nov
dec
jan
feb
applications
Cohort Phase
Mentoring Phase
Two 90 minutes sessions per week
Tue & Thu at 15:00 UTC
+ 60-120 async work
1 x 60 minutes session per
week x 4 weeks
portfolio
graduation

During each training session

- Structured facilitation
- Shared note-taking
- Breakout rooms
- Code of Conduct



Breakout 1

Chad presents, Yo creates breakout rooms (15 min) [⏰ +45]
Break-out room (10 min, ~3 ppl per room)

Guidelines

Before we enter our first breakout rooms, please remember to:

- Introduce yourself briefly in whatever way you'd like to be known by your group.
- Be kind.
- Speak 1/nth of the time.
- Share 1 thing at a time.
- Offer affirmations, clarifying questions, and helpful suggestions.
- Click on the help button in your breakout room if you need a facilitator to join you for any reason.

Notes from each group

Breakout Room 1 - Written / Spoken

Names:

- Joana
- Shanmugapriya
- S Andrew Jiranek
- Notes:
- Priya's Contribution to open science - knowing her audience and diversifying solutions to their needs
- S Andrew Jiranek - seeks to build inclusive systems while democratizing access to information for people of all backgrounds.
- Joana's contribution - to inform people of the policies and procedures involved in creating open medical

Notepad for shared note-taking

Milestones

Moving to mentoring phase

- Attend at least 80% of cohort calls.
- Complete at least 80% of activities.

Graduation

- Participate in all mentoring sessions.
- 5 min presentation on your work
- Final survey

You will receive an OLS Certificate

Breakout Rooms

Breakout rooms (15 minutes)

1. **Introduce yourself**
2. What does project or community **sustainability** mean to you?
3. When did you **first** start thinking about your project's sustainability? Was there a specific **challenge or turning point**?
4. Please remember to:
    a. **Be kind**.
    b. Speak **1/nth** of the time.
    c. Share **1 thing** at a time.

Next steps

Cohort resources

- Our main Framapad
  - All links will be updated here
- Team Drive folder for all activities
- Website
  - All resources will be archived here
- If you miss a session:
  - Recording will be transcribed and uploaded to our Youtube channel

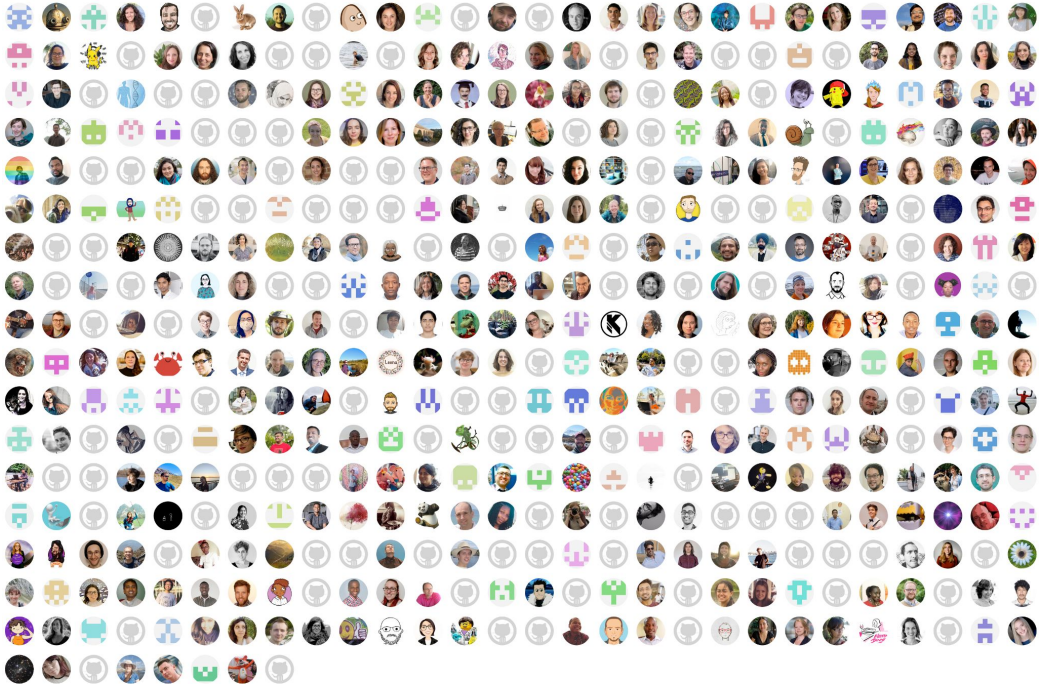
Next steps

- On Thursday:
  - Reading grant calls
  - Preparation: link on the framapad
- Microgrants:
  - Expect an email this week with the reimbursement process
- Blogpost series
  - Showcase your work!

Thank you!

we-are-ols.org

OLS Community:



Current & Previous Funders

wellcome

SOFTWARE SUSTAINABILITY INSTITUTE

The Alan Turing Institute

EOSC-Life

Chan Zuckerberg Initiative

CS&S Code for Science & Society Event Fund

NASA OPEN SCIENCE 101

OSCARS Open Science Clusters' Action for Research & Society

Funded by the European Union